

# City Policy Regarding Use of Safety Belts by City Employees and Their Passengers

## PURPOSE:

This policy is issued as a necessary step to insure the health and safety of City Employees, stabilize insurance premiums, reduce employee lost time, and to set an example for the people throughout the City to travel safely upon the public ways.

## BACKGROUND:

National statistics demonstrate that one out of every five deaths occurring on the job are motor vehicle related. Lap safety belts have been proven to reduce the likelihood of fatal injury for adults by 40% and lap/shoulder belts reduce the chance of death by more than 60%. The chances of avoiding moderate or critical injuries in a crash improve 31% if a lap belt is worn and by at least 71% where a lap/shoulder belt is worn.

## STATEMENT OF POLICY:

It is the policy of the City of Hallowell that all city employees and their passengers shall wear seat belts when they are traveling in city owned vehicles or when traveling on official business for the City in privately owned vehicles.